



## **Local Organiser & Campaigns Co-ordinator**

**Duration:** Fixed term 2-year contract with the possibility to extend

**Hours per week:** 3-4 days with occasional evening and weekend work

**Salary:** £28,000 pro-rata

**Holiday:** 30 days inc bank holidays pro-rata

**Start Date:** April 2024 (Training to commence Monday 15<sup>th</sup> April)

**Responsible to:** Foodbank Manager

**Location:** Based at Stroud District Foodbank Office in Brimscombe with the flexibility to work remotely. Travel required to foodbank centres, community organisations, and event venues across the Stroud District. Work-related travel (excluding commuting) will be reimbursed.

## **About Us**

Stroud District Foodbank provides emergency food and essentials to people in crisis, as well as support to help people resolve their challenges.

We opened in 2011 and have 9 foodbank centres across the district. We are part of a nationwide network of foodbanks, supported by The Trussell Trust, working to combat poverty and hunger across the UK.

## **Role Description**

The Foodbank Local Organiser & Campaigns Co-ordinator is responsible for developing the foodbank's capacity to organise and campaign for change. You will do this by building the skills and confidence of foodbank clients, volunteers, and staff to campaign locally.

The Local Organiser & Campaigns Co-ordinator will build relationships in the foodbank to identify some of the issues driving poverty in the community and bring people together to take action on those issues.

You will develop and lead a volunteer campaign team to create a campaign strategy and lead the delivery of the strategy to win change while developing leaders in your foodbank.

This role is funded by the Trussell Trust as part of their Organising Programme, and you will be part of a network of Local Organisers around the UK doing this work. You will be the link between Stroud District Foodbank and the Organising and Local Mobilisation team at the Trussell Trust, as we build a movement to end the need for foodbanks.

## **Responsibilities of Local Organiser & Campaigns Co-ordinator**

- To build trusted relationships with foodbank clients, holding 1-2-1 conversations and group activities to identify potential campaign issues and build their skills and capacity to campaign alongside you
- To develop and manage a team of volunteers, building and distributing leadership across the team to work on local influencing and campaigning to reduce poverty and the need for foodbanks.
- To explore and understand the experiences that are bringing people to need the foodbank's support, working with foodbank staff and volunteers, through listening activities and/or research.
- To map out and build relationships with the foodbank's partners, referral agencies and local anti-poverty organisations, and to engage them in identifying the local drivers of poverty.
- To identify a local issue driving poverty, build a campaign team and develop a strategy to build power and win change, working with foodbank staff and volunteers.
- To deliver the local campaigning strategy by working with foodbank staff, volunteers and clients
- To work with the Organising and Local Mobilisation team in the Trussell Trust and engage with the training and support on offer, including work with other Local Organisers in the Trussell Trust network
- To engage in Trussell Trust's central priority campaign activities, working with the foodbank and local community to get involved in taking action on national campaigns

## **Person Specification**

### **Desirable technical skills and knowledge**

- Experience in campaigning or organising to achieve a change.
- Experience working alongside people with lived experience of poverty
- Experience facilitating groups and organising engaging group activities
- Experience managing and working with volunteers.
- Experience of community outreach in the local area
- Good project management skills, able to balance a range of priorities

### **Behaviours and competencies**

- Excellent interpersonal skills and ability to build relationships and gain the trust of people with lived experience of poverty and using foodbanks
- Confident in communicating and able to seek and balance a range of views
- Demonstrate a commitment to the values of Stroud District Foodbank and uphold our desire to see poverty removed from our communities

## **Key Stakeholders**

- Stroud District Foodbank including the Foodbank Manager, staff, volunteers, and people they support.



- Local elected representatives
- Local organisations working to support people in poverty
- The Trussell Trust Area Team, who supports your foodbanks in their day-to-day work.
- The Trussell Trust Organising and Local Mobilisation Manager, who will be your key point of contact in the OLM department and support you throughout
- The wider Trussell Trust Organising and Local Mobilisation (OLM) Team who will deliver training and relational support
- Trussell Trust Policy, Research and Impact Department

### How to Apply

Interested candidates are invited to submit their CV and a cover letter detailing their relevant experience and motivation for applying for this role to [amanda@strouddistrictfoodbank.org.uk](mailto:amanda@strouddistrictfoodbank.org.uk)

The application deadline is Monday 4<sup>th</sup> March at 9am. Please note, that applications will be assessed as and when they are received, and interviews arranged.

Stroud District Foodbank is an equal-opportunity employer. We encourage applications from candidates of all backgrounds and experiences.

No agencies please.

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